



February 27, 2024

Serena Zbacnik  
Dig-Key Corporation  
701 Brooks Ave South  
Thief River Falls, Minnesota 56701

In response to your request, this letter confirms Aearo Technologies LLC, a 3M Company, has authorized Digi-Key to resell, globally, Aearo Technologies products including but not limited to noise, vibration, harshness, and thermal mitigation products.

We appreciate the support Digi-Key continues to provide for Aearo Technologies' products.  
Sincerely,

**Matt Gualdoni, MBA** | Portfolio Manager  
**Aearo Technologies LLC, a 3M company**  
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*Aearo Technologies LLC • a 3M company*

